



Seshadripuram Institute of Management Studies

Approved by AICTE, New Delhi,

Affiliated to Bengaluru Central University,

Recognized by Government of Karnataka.

No: 26, Doddaballapura Main Road, Yelahanka New Town, Bangalore – 560064

Phone: 080-22955371 | Web: www.simsblr.ac.in | E-mail: info@simsblr.ac.in

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GUEST LECTURE ON MANAGING PEOPLE IN ORGANIZATIONS

Effectively managing people in organizations requires knowledge from a combination of the studies of HRM and Leadership. A company is made up of people of different ages, with various profiles and customs. Some work well in teams, others are motivated by challenging goals, others are more analytical. To manage these differences and to align with the entire team, undoubtedly it becomes a big challenge – and that's where the importance of managing people in the company comes into play. Therefore, in order to provide greater clarity to the students on the art of managing people in organization, Seshadripuram Institute of Management Studies organized a guest lecture on 10th August 2020 which was delivered by Prof. Kiran Mai Yanamala, Adjunct faculty, Freelance Trainer for Corporate, HR Guest Speaker involved with Medical, Dental, Management Schools and Engineering College.

Prof. Kiran Mai spoke on the differences between the IQ and EQ and threw light on why individuals working in corporates must have a combination of both in them. She explained the importance of Emotional Intelligence for people working in an organization and why is it so integral especially for HR Personnel who are in-charge of the employees working in the organization.

Prof. Kiran Mai gave the students a test with various cases to understand their ability of emotional intelligence. This test proved to be an eye opener for the participants who understood the importance of having a blend of both IQ and EQ when managing people in an organization. A Q&A session was held with the students who got a lot of their queries answered by the speaker. Overall, the guest lecture was received well by all the participants who reverted with a positive feedback post the session.