

Industrial Visit Report

Industrial Visit to the Kanan Devan Hills Plantations Company Pvt. Ltd, Kerala

Date of Visit: 27/06/2026

Batch: MBA IV Semester, Batch: 2024-2026

This report details an academic industrial visit to KDHP, a major Indian enterprise dominating the South Indian tea market. The objective of this visit was to provide MBA students with direct exposure to massive agribusiness management, supply chain logistics, and a globally celebrated participatory management model.

- KDHP succeeded Tata Tea Limited on April 1, 2005. It carries a colonial-era legacy spanning over 136 years
- It operates as the largest employee-owned tea company globally. Workers hold roughly 68% of the company's equity shares.
- The firm manages massive land holdings, advanced primary processing units, and an evolving consumer brand portfolio.
- During the factory and field walkthroughs, students examined a highly standardized, sequential production ecosystem

The visit bridges the gap between textbook corporate strategy and complex grassroots business execution. KDHP stands as an exceptional case study in alternative corporate governance, highlighting how standard corporate restructuring can successfully prioritize stakeholder welfare alongside commercial scalability.